

TCFD Index & Materiality



Company Purpose:

SupplyOne is a value-added packaging distributor with custom corrugated, foam, wood and plastics converting capabilities. Present in 60+ locations across the United States and Canada, SupplyOne delivers tailored products and solutions that help businesses transform and thrive. With a commitment to people first, we prioritize strong partnerships, ensuring each customer receives a unique, personalized experience. Our agility and growth focus drive us to continuously adapt to market needs, while our passion to serve fuels innovative, cost-effective packaging solutions. From optimizing supply chains to enhancing brand presence, we provide expertise and resources that empower businesses to scale with confidence. At SupplyOne, we don't just deliver packaging—we deliver success.

Materiality:

We conducted our first materiality assessment to better understand and prioritize the sustainability topics most relevant to our business and stakeholders. This assessment identified emissions, resource efficiency, waste and recycling, and sustainable packaging as our most material environmental topics.

Conducting a materiality assessment enables the company to focus time, investment, and resources on the areas where we can have the greatest impact and where risks and opportunities are most significant to our operations, customers, and long-term business resilience. It also strengthens transparency, supports more informed decision-making, and provides a clear foundation for setting goals, tracking progress, and aligning sustainability actions with overall business strategy.

Methodology:

To evaluate climate-related risks in alignment with TCFD guidance, we reviewed historical and projected weather trends in the regions where we operate. This included assessing changes in temperature, precipitation, and extreme weather patterns, as well as conducting a high-level water risk screening to understand potential exposure to drought or watershed stress.

We also analyzed insurance data—including premium changes, coverage adjustments, and insurer commentary—to determine whether climate-related factors are influencing our financial exposure. This was combined with a location-by-location review of historical weather events and operational impacts, such as facility downtime or distribution delays.

Across all sites, our assessment identified only minor past disruptions, primarily limited to localized flooding and temporary road closures. These findings were integrated into our broader risk evaluation process and will be revisited regularly to ensure our understanding of physical climate risk remains current.

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Governance	Recommended Disclosure	Response
Disclose the organization's governance around climate-related risks and opportunities	A) Describe the board's oversight of climate-related risks and opportunities.	Our sustainability committee is chaired by a member of the Executive Leadership Team (ELT), providing oversight at the highest level and ensuring the ability to inform the Board as needed. Climate-related strategy and performance updates are discussed in the committee at least annually
	B) Describe the management's role in assessing and management of risks and opportunities	Our sustainability committee is made up of management across all key function of the company. We discuss all aspects of sustainability in the committee including climate-related strategy. focuses on our three sustainability pillars: efficient operations, sustainable packaging, and engagement & reporting. It plays a key role in aligning sustainability strategy with broader company priorities, fostering clear communication across leadership and gaining insights from cross-functional teams. Additionally, the committee serves as a platform to develop and support working groups dedicated to implementing key sustainability initiatives throughout the organization.

Strategy	Recommended Disclosure	Response
Disclose the actual and potential impacts of climate related risks and opportunities on the organization's businesses, strategy, and financial planning.	A) Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.	We assess risks such as increasing material costs, extreme weather disruptions to distribution, and changing regulations. Opportunities include sustainable packaging growth and energy efficiency across our operations. Most risks occur in our value chain related to procuring packaging materials or from location of our current operations.
	B) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	We are developing methods to imbed climate resilience planning into our operations. As part of our company wide initiative to review climate risk, each facility provided feedback on their previous climate related events or risk for business disruptions so help identify opportunities to increase resilience at our facilities from a supply and transportation perspective.
	C) Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	We are exploring the use of scenario analysis using different temperature pathways, focusing on market trends, material availability and infrastructure stress. Assessing climate related risks is new to our company and we have started with developing a good foundation for understanding impacts under current conditions. Our company core values include agility to respond to changing demands, so we are well positioned to adjust and adapt as needed given our diverse product offering and vendor base.

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Risk Management	Recommended Disclosure	Response
Disclose how the organization identifies, assesses, and manages climate-related risks	A) Describe the organization's processes for identifying and assessing climate-related risks	SupplyOne recognizes the importance of identifying and assessing the impacts of climate-related risks and opportunities across the short, medium, and long term. We have started to evaluate both transition and physical climate risks to understand their potential effect on our operations, supply chain, and customers.
	B) Describe the organization's processes for managing climate-related risks	As a company in the early stages of formalizing our climate strategy, we recognize the importance of proactively identifying and managing climate-related risks. We are taking foundational steps to build internal awareness, assess our exposure, and begin integrating climate considerations into core business planning. Key early actions taken include conducting preliminary risk assessments to identify where physical climate impacts or transitional risk could occur due to the location of our operations. We are engaging with industry partners to better understand risks and opportunities across the packaging value chain and stay informed of regulatory and market shifts. We have expanded our building data collection process and capabilities to better assess our operational impacts.
	C) Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	As we begin to formalize our approach, we are integrating climate risk assessment into broader business planning through assigning internal ownership, aligning with existing risk management planning, and educating leadership and key functions on the relevance of climate-related issues during decision making.
Metrics and Targets	Recommended Disclosure	Response
Disclose the metrics and targets used to assess and manage relevant climate related risks and opportunities	A) Disclose the metrics used by the organization to assess climate related risks and opportunities in line with its strategy and risk management process	We conducted a company-wide materiality assessment to identify environmental topics where we can have the greatest impact. Based on this assessment, our most material topics include waste, recycling, emissions, resource efficiency, and sustainable packaging. We have established performance metrics aligned with these priorities to track and drive progress over time. Our website provides further information.
	B) Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 GHG emissions, and the related risks	We have published our Scope 1,2, and 3 emissions on our company website.
	C) Describe the targets used by the organization to manage climate related risks and opportunities and performance against targets	We conducted a company-wide materiality assessment to identify environmental topics where we can have the greatest impact. Based on this assessment, our most material topics include waste, recycling, emissions, resource efficiency, and sustainable packaging. We have established performance metrics aligned with these priorities to track and drive progress over time. Our website provides further information.

MATERIALITY

In response to our materiality findings, we have already taken several actions. We began reporting our emissions and invested in a leading emissions-management software platform to improve data accuracy and visibility. To address waste and recycling, we encourage on-site recycling preparation through scrap collection and baling and track waste as a key performance indicator for our operations team. To improve resource efficiency, we plan to apply LEAN manufacturing principles and establish a formal program focused on reducing energy use and operational inefficiencies. In sustainable packaging, we offer a range of solutions across our portfolio that address leading trends in sustainable material selection and design. We also offer advanced equipment and automation capabilities that help customers reduce waste and operate more efficiently, as well as digital printing technologies that enable customers to do more—and communicate more—with less waste.

