

Sustainability at SupplyOne



ABOUT OUR COMPANY



55

Location
across North
America



26

Facilities wth
converting
operations



3000

Total
employees

Leading independent provider of packaging and operational supply programs operating as a value-added distributor with converting capabilities.



Our Mission:

Develop and implement programs that reduce our customer's "Total Cost of Ownership" on packaging through better control and management of their packaging requirements.

UNIQUE BLEND OF CAPABILITIES:

SPECIALTY DISTRIBUTION

Packaging Materials
Food Packaging
Industrial Packaging
Shipping Supplies
Protective Packaging
Labels



CUSTOM CONVERTING

Custom Corrugated
POP Displays and
Graphics
Plastic Thermoforming
Printed Labels
Fabricated Foam



PACKAGING AUTOMATION

Stretch Wrappers
Shrink Systems
Case Erectors
Case Sealers
Label Systems
Palletizers



SERVICES

Project Management
On-Site Services
Inventory Management
Design Services
Capex Solutions
Kitting / Fulfillment





Sustainability at SupplyOne

At SupplyOne, sustainability is more than a product feature—it's how we do business.

We are dedicated to minimizing the environmental impact of our operations while advancing sustainable product solutions. We have identified three key pillars within our control to guide our sustainability strategy, ensuring SupplyOne remains agile in addressing evolving market dynamics and meeting customer expectations.

Efficient Operations

Efficiency fuels our growth. By measuring our energy, waste and emissions, we can reduce our impact and improve our performance.



Sustainable Packaging

We offer packaging that meets a wide range of customer sustainability goals including recyclability, recycled content, weight reduction, sustainable forestry, and reduced environmental footprint.

Reporting & Engagement

We are driving business and supply chain resilience through climate risk assessments, EcoVadis reporting, FSC and SFI traceability certifications, and comprehensive regulatory compliance.



SupplyOne is a leading packaging company that wants to make the greatest positive impact on your entire operation with guaranteed savings.



SUPPLYONE GHG EMISSIONS



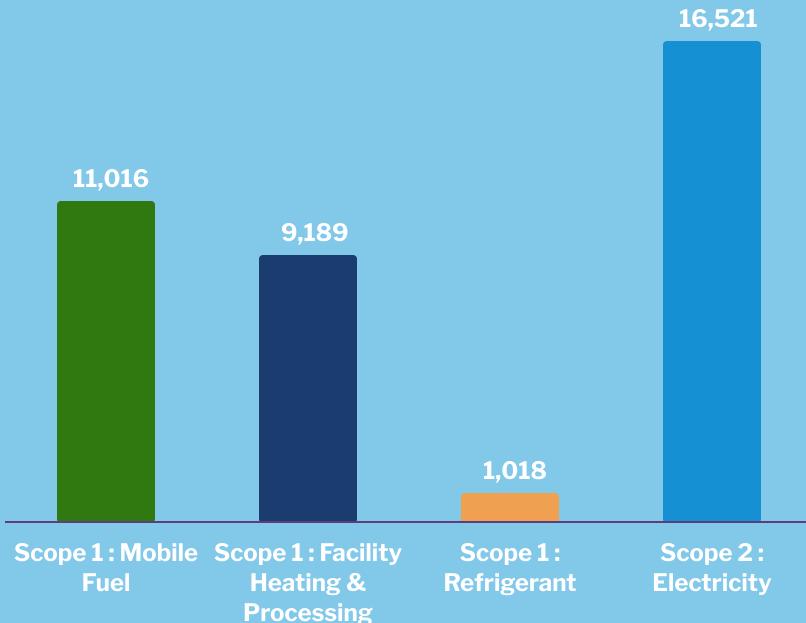
Scope 1



Scope 2

Scope 1&2 Emission

We completed our first company wide GHG inventory with a 2024 base year using best in class GHG accounting software.



Scope 1 & 2 Emissions (tCO2)

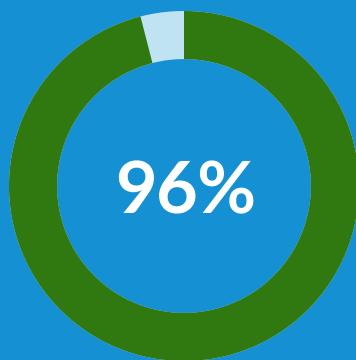
By collecting data on our energy usage needed to determine emissions across our operations, we have identified key areas to improve our operational efficiency which will allow us to set targets to reduce our impact.



Emissions Sources Driving our Decarbonization Strategy

- We are working to address impacts from fuel used to support our distribution business by monitoring vehicle efficiency, improving driver behavior, and exploring route optimization software.
- We are exploring ways to reduce our use of natural gas by improving equipment efficiency and implementing metering to track consumption.
- We are reducing electricity use through behavior and awareness initiatives, lean manufacturing principles, enhanced data tracking and the use of solar power at two sites.

SUPPLYONE SCOPE 3 GHG EMISSIONS



Our emissions profile is typical for companies in our industry with Scope 3 emission making up the majority of our impact. Over 90% of our Scope 3 emissions come from purchased goods and services.



SupplyOne is committed to managing our value chain emissions through improved data quality and supplier engagement and collaboration.

Scope 3 Category	Market-based (tCO2)	Percent
3.1 Purchased goods and services	743,791	92
3.2 Capital goods	3,489	0.4
3.3 Fuel and energy related activities	7,744	1
3.4 Upstream transportation & distribution	2,983	0.4
3.5 Waste generated in operations	2,754	0.3
3.6 Business travel	2,749	0.3
3.7 Employee commuting	7,627	1
3.12 End-of-life treatment of sold products	35,552	5

Paving the Path to Circularity: ON-SITE RECYCLING PREPARATION

Sustainability is integrated into all aspect of our operations. One of our key initiatives to address waste and promote circularity is our efficient scrap collection and baling systems. This effort allows us to improve our recycling participation.

1

Why This Matters



As suppliers of packaging solutions, we recognize our responsibility to minimize environmental impact across the product lifecycle. The corrugate industry plays a pivotal role in creating sustainable supply chains, and reducing waste is a cornerstone of these efforts.

- **Resource Efficiency:** Every pound of corrugate scrap that's recycled instead of discarded reduces the need for virgin materials
- **Landfill Diversion:** By recovering and recycling production scrap, we significantly reduce the volume of waste sent to landfills
- **Supporting Circularity:** Recycled corrugate materials can be transformed into new boxes, reinforcing the circular economy and enhancing the sustainability of our products.
- **Reduction in Transportation Impact:** By baling materials on-site, we reduce the number of trips needed to transport scrap to recycling facilities. This minimizes fuel use, lowers emissions, and reduces transportation related environmental impacts.
- **Waste Stream Optimization:** Balers help separate recyclable materials efficiently, improving the quality and marketability of recycled corrugate. High-quality bales ensure better reuse in the supply chain, reducing contamination and waste.

2

How We Achieve This



Advanced Collection Systems: Scrap generated during box production is captured through an efficient tubing system, ensuring maximum recovery.

High-Efficiency Balers: Our balers compress the scrap into dense bales, preparing them for recycling while minimizing transportation emissions and costs. This system minimizes waste, optimizes resource use, and supports a circular economy, helping us reduce our environmental footprint while enhancing operational efficiency.

3

Impact Metrics



To showcase the positive outcomes of this initiative, we track the following metrics:

- **Total Waste (Tons)**
Demonstrates the volume of material waste
- **Total Scrap Collected (Tons)**
Demonstrates the volume of material diverted from landfill and prepared for recycling.
- **Carbon Emissions (kg CO₂e)**
Quantifies the greenhouse gas emissions from waste reduction

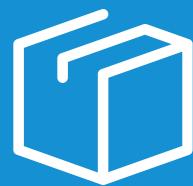
SUPPYONE: YOUR PARTNER ON THE PATH TO SUSTAINABLE PACKAGING



At SupplyOne, sustainable packaging means helping our customers meet their sustainability goals while still protecting their products.

TOP 5 SUSTAINABILITY TRENDS:

The top five trends in sustainable packaging we are working to support right now are: increasing use of **recyclable** materials, higher incorporation of **recycled content**, **reducing unnecessary packaging** through smart design and automation, shifting toward **mono-material** designs for easier recycling, and making traceable and **transparent claims** to build trust and compliance.





SUSTAINABILITY:

IT'S HOW WE DESIGN, PACKAGE, AND GROW

Corrugated Solutions

Light weight
solutions using
one of the
most recycled
materials in
the world



Packaging Solutions

Providing
materials that
contain
recycled
content, are
recyclable, and
reduce impact



Food Packaging

Protecting
products and
the
environment
through
material
innovation and
design



Equipment & Automation

Reduce waste
and increase
efficiency
through
automation



Digital Printing

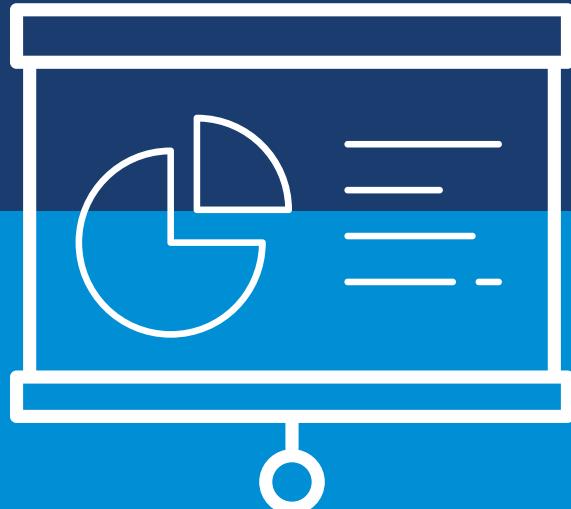
Technology
that delivers
more with less



Learn more at www.supplyone.com

REPORTING AND ENGAGEMENT

SupplyOne is committed to expanding compliance with leading traceability certifications and reporting frameworks to ensure reporting transparency of our sustainability initiatives. We have several facilities certified to the below programs.



FSC

Forest Stewardship Council: Certifies that paper or wood comes from responsibly managed forests. We have several certified facilities and products.

SFI

Sustainable Forestry Initiative: North American program for sustainable forest products. We have several certified facilities and products.

GDP & GMP

Good Distribution Practice: A quality system designed to ensure that products are stored, transported, and handled properly to ensure quality and integrity are maintained.

Good Manufacturing Practice: A quality system for manufacturing that ensures products are consistently produced and controlled to quality standards.

ECOVADIS

A sustainability ratings platform that assesses companies on environmental, social, and ethical performance across their supply chains. We are proud to share our scorecard upon request.

SQF

Safe Quality Food: A recognized food safety and quality certification program

SBTi

Science Based Targets initiative : SupplyOne has committed to setting near term emissions reductions targets with SBTi.